

HIMACHAL PRADESH UNIVERSITY

NAAC Accredited 'A' Grade University

Recruitment Branch

Gyanpath, Summerhill, Shimla-171005

Advertisement No. Rectt. - 27/2023

Dated 19.10.2023

Website: <http://www.hpuniv.ac.in>

<http://www.recruitment.hpushimla.in>

Opening date: 27.10.2023

Closing date: 10.11.2023

Online Applications are invited from desirous and eligible candidates for the recruitment of following teaching & non-teaching posts in Himachal Pradesh University. Interested candidates may upload their credentials / application on University Recruitment Portal i.e. <http://www.recruitment.hpushimla.in>. The Online Application can be filled up from 27.10.2023 to 10.11.2023, thereafter link will be disabled. The candidates are advised to apply online well in advance to avoid rush during closing dates of submission of Online Applications. Those candidates, who had applied in response to the earlier advertisements, are also required to update information against this advertisement and required to submit hardcopies afresh. Such candidates may login by using their existing **ID's** and **Passwords** to avail fee exemption.

1. Teaching Posts (Category-A)			
A. Professor Pay Matrix Academic Level-14 (Rs. 144200-218200)			
Sr. No.	Subject	No. of Post(s)	Detail of Post(s)
(i) Post Graduate Centre H.P. University, Shimla-5			
1.	Bio-Technology	1	1-UR
2.	Laws	1	1-OBC
3.	Public Administration	1	1-UR
B. Associate Professor Pay Matrix Academic Level -13A (Rs. 131400 - 217100)			
(i) Post Graduate Centre H.P. University, Shimla-5			
1.	Data Science and Artificial Intelligence	1	1-UR
2.	Forensic Science	1	1-OBC
3.	Budhist Studies	1	1-OBC
4.	Laws	2	1-UR(EX-SM), 1-EWS
C. Assistant Professor Pay matrix (Academic Level -10 Rs. 57700-182400)			
(i) Post Graduate Centre H.P. University, Shimla-5			
1.	Bio-Technology	1	1-UR
2.	Forensic Science	4	1-UR, 1-SC, 1-EWS, 1-UR(EX-SM)

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3.	Foreign Language	3	1-OBC(German), 1-UR(PWD-DHH)(Russian), 1-UR (French)
4.	Public Administration	2	2-UR
5.	University Business School-MBA	1	1-EWS
6.	Data Science and Artificial Intelligence	3	2-UR, 1-EWS
(ii) International Centre for Distance Education and Open Learning			
1.	Public Administration	1	1-SC
(iii) H.P. University Regional Centre Dharamshala			
1.	Laws	2	1-UR (PWD-BLV), 1-UR (EX-SM)
2.	MBA	3	1-UR, 1-UR (EX-SM), 1-EWS
(iv) University Institute of Legal Studies, Avalodge, Chaura Maidan, Shimla-4			
1.	Laws	1	1-UR
2. Non-Teaching Post (Category-B)			
1.	Advisor-cum-Consultant (Pay Scale: Rs. 15600-39100+7600 GP(Pre-revised) Revised to Rs. 83600-203100/- (Level 23 of pay matrix)	1	1-UR

1. ABBREVIATIONS USED:

UR-Un-Reserved, SC-Scheduled Castes, ST-Scheduled Tribe, OBC-Other Backward Classes, EWS-Economically Weaker Sections, Ex-SM-Ex-Servicemen, VRS-Voluntary Retirement Scheme, WFF-Children and Grand Children of Freedom Fighter, DSP- Distinguished Sports Persons, PWD-Persons with Disabilities (i) BLV-Blind and Low Vision, (ii) DHH-Deaf and Hard of Hearing, (iii) LD-Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and Muscular Dystrophy, (iv) AID-Autism, Intellectual Disability, Specific Learning Disability and Mental Illness; (v) MD- Multiple Disability from amongst persons under clauses(i) to (iv) including Deaf-Blindness in the posts identified for each disabilities.

2. EDUCATIONAL QUALIFICATIONS:

(i) Teaching Posts:-

Essential Qualifications, Experience and other Eligibility condition for teaching posts shall be the same as prescribed under the UGC Regulations, 2018 and amendments there under from time to time, duly adopted and notified by the University. For detailed information, candidates may visit the UGC website i.e. <http://www.ugc.ac.in>.

(ii) Qualification for Non-Teaching Posts:-

Sr. No.	Name of the post	Minimum Qualification	Experience
1.	Advisor-cum-Consultant	MBA/MFC/MIBM/ MPM or any other equivalent degree from a duly recognized Institution/ University by the H.P./ Central government with First Class or at least 60% marks in aggregate or equivalent grade.	Post qualification experience of at least 12 years in the field of Corporate Sector as manager/ Consultant / Media Management

3. APPLICATION PROCESSING FEES:

The detail of application fee(s) for respective categories are as under:

Sr. No.	Category(ies)	Fee(s) for Teaching/ Non-Teaching posts in Rs.
1.	General Category(including General Physically Disabled i.e. Orthopedically disabled, Deaf & Dumb, Hearing Impaired/W.F.F. of H.P./Ex-Servicemen of H.P. relieved from Deference Services on their own request before completion of normal tenure)	2000/-
2.	E.W.S. of H.P./S.C. of H.P./S.T. of H.P./O.B.C of H.P./B.P.L. of H.P. including S.C./S.T./O.B.C Ex-Servicemen of H.P. relieved from Defence Services on their own request before completion of normal tenure and Services on their own request before completion of normal tenure and SC/ST/OBC Wards of Ex-Serviceman of H.P.	1000/-
3.	Ex-Servicemen of H.P.(Ex-Servicemen, who are relieved from Defence Services after completion of normal tenure)/Visually Impaired of H.P.	No Fee
Note: Application processing fee once paid will not be refunded under any circumstances.		

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4. MODE OF PAYMENT:

The eligible candidates shall have to pay requisite application fee online by debit/credit card or internet banking, as the case may be, on or before the prescribed closing date for the submission of online application.

5. PARAMETERS FOR SCREENING/SELECTION:

i. Teaching Posts :-

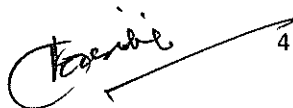
All the hard copies of the online applications, received in the University upto the prescribed last date, shall be screened by duly constituted Screening Committee for determining eligibility of each candidate(s). Incomplete applications, without documents in support of the claims of eligibility, qualifications, experience etc. and for the post(s) not covered in the advertisement shall be rejected summarily. No correspondence in this regard shall be entertained. The Academic Score Component as specified in Appendix II (Table 1, 2 & 3-A) of the UGC Regulations, 2018 for the post of Professor/Director/Associate professor and Assistant Professor respectively shall be applicable for screening of applicants for interview.

The shortlisted candidates shall be invited for interview in order of merit according to marks obtained by them in the Academic Score Component (Tally Sheet) as per the following Criteria:-

(a) Assistant Professor:

Candidates shall be invited for an interview in order of merit according to marks obtained by them in the Academic Score Component (Tally Sheet) accordingly to following criteria.

- (i) For one vacancy, maximum of 20(Twenty) candidates shall be invited. For every additional vacancy a maximum of 10(ten) additional eligible candidates will be invited. Vertical reservation will be applicable as per roster.
- (ii) Interview shall be held, if at least 5(five) eligible applications have been received and 3(three) shortlisted candidates report for the Interview.
- (iii) In case of more than one vacancy, the interview will be held if at least 7(seven) eligible applications have been received and at least 5 (five) eligible shortlisted candidates report for interview.
- (iv) Only in the case of reserved categories or such subjects, where there is an all round paucity of qualified candidates (and adequate number of applications have therefore not been received) the Vice-Chancellor may vary the above criteria for calling for interview.


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- (v) Even in case of single candidate in horizontal reservation and as per the policy and programme of the University and for ensuring proper representation to the post reserved horizontally, will be eligible for screening for the advertised post. As a consequential effect, the concerned candidate for horizontally reserved category will be eligible for consideration for the said post.

(b) Associate Professor & Professor/Director:

All eligible candidates shall be invited for interview, even if there is a single eligible candidate available for one or more post(s).

Mere possession of the minimum qualification and experience prescribed for the posts shall not entitle a candidate to be called for interview. The qualifications and experience prescribed under the UGC Regulations are the minimum and University shall have the right to determine that none of the candidate was found fit for selection and to recommend that the post be re-advertised.

ii. Screening/ Selection process for Non-Teaching Posts (Advisor-cum-Consultant):-

All the hard copies of the online applications, received in the University upto the prescribed last date, shall be screened by duly constituted Screening Committee and the selection process shall be as under:-

Total Marks=100					
A. Academic Assessment = 20 Marks					
Sr. No.	Qualification	Marks obtained	%age of marks to be assigned	%age weightage	Maximum weightage of marks
1.	10 th examination		5% of the marks obtained in 10 th examination	25% of the total marks for academic assessment	5 marks
2.	10+2 examination		5% of the marks obtained in 10+2 examination	25% of the total marks for academic assessment	5 marks
3.	Graduation		5% of the marks obtained in Graduation	25% of the total marks for academic assessment	5 marks
4.	Post-Graduation		5% of the marks obtained in Post-Graduation	25% of the total marks for academic assessment	5 marks

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B. Experience Assessment Component=25 Marks		
Sr. No.	Year of Experience	Marks
1.	12 Years	10 Marks
2.	13 Years	15 Marks
3.	14 Years	20 Marks
4.	15 Years & above	25 Marks
C. Skill Assessment = 20 Marks		
D. Personality Assessment/ Interview = 35 Marks		

6. The remaining vacant teaching & non-teaching post(s) shall be advertised separately in due course of time.
7. The age for post of Advisor-cum-Consultant shall be minimum 45 years and above.

IMPORTANT INSTRUCTIONS:

1. The candidates/applicants must read the **INSTRUCTIONS CAREFULLY** before uploading the information on Online Application for the relevant post(s).
2. Date for determining eligibility of all candidates in respect of essential qualification(s) and experience, if any, etc. shall be the closing date of submission of Online Application i.e. 10.11.2023 (Closing Date).
3. The candidates are advised to keep/write down the **USER ID** and **PASSWORD**, as the same will be applicable for all future reference.
4. The candidates who had applied in response to the earlier advertisements viz. Advertisement No. Rectt. 17/2019 dated 30.12.2019, Rectt. 20/2020 dated 17.08.2020, Rectt. 21/2020 dated 07.12.2020, Rectt. 23/2020 dated 30.01.2021 and Rectt. 26/2022 dated 21.06.2022, where recruitment process could not be completed, are required to apply and submit hardcopy alongwith all relevant documents afresh in order to update their bio-data, on the online recruitment portal against the present advertisement. Hardcopies received earlier will not be entertained. However, **such candidates shall be exempted from payment of application fee**. Such candidates are further directed to login Recruitment Portal by using their earlier **ID's** and **PASSWORDS'** to avail the exception in fee. Otherwise they have to be registered as fresh candidate and full fee will be charged.
5. The candidate(s) is also required to submit hardcopy after downloading the Online Application Form alongwith all the requisite relevant documents in support of the information uploaded in the Online Application. The hardcopy alongwith all the requisite documents for each post(s) should reach in the University on or before 20.11.2023 upto 05.00 p.m. However, for the candidate residing in Andaman and Nicobar Islands, Lakshadweep, Ladakh, Assam, Tripura, Meghalaya, Nagaland, Manipur, Mizoram, Arunachal Pradesh, Pangi and Bharmour Sub Division of Chamba District, Dodra Kwar Sub Division of Shimla District, Kinnaur and Lahul Spiti Districts of Himachal Pradesh, the last date for receiving of hardcopy of Online Application Form shall be 26.11.2023 upto 05.00 p.m. The

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University will not be responsible for any postal delay. The hard copy of the online application form alongwith all relevant documents should reach in the office of **The Deputy Registrar, Recruitment Branch, Gyan Path, H.P. University, Summerhill, Shimla 171005(H.P.)** on or before the above prescribed last dates of submission of hardcopy. If the hard copy of the online application is not received within above scheduled time, **the candidature of such candidate will be rejected forthwith.**

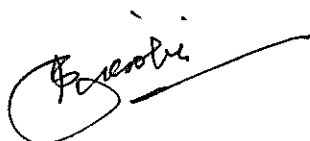
6. If the candidate is willing to apply for the same posts in different Department/Institution/Centre, separate application form is required to be uploaded/submitted. The candidate must ensure before applying that he/she is eligible according to the criteria determined in the advertisement/UGC Regulations, as applicable. If the candidate is found ineligible at any stage or has hidden/suppressed the information or furnished false information, his/her candidature will be cancelled at any stage of the recruitment process and shall also be liable for legal action in accordance with the law.
7. The candidate must have cleared National Eligibility Test (NET) conducted by UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. degree) Regulations, 2009 or 2016 and its amendments from time to time as the case may be.

Provided further that a candidate registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinance/Bye-Laws/Regulations of the University concerned. All such Ph. D candidate shall be exempted from the requirement of the NET/SET for recruitment and appointment of Assistant Professor or equivalent position in the University, subject to fulfilment of the following conditions:

- (a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- (b) The Ph.D. thesis has been awarded by at least two external examiners;
- (c) An open Ph. D viva voce of the candidate has been conducted;
- (d) The candidate has published two research paper from his/her Ph.D. work out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored / funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean of Studies/Dean (Academic Affairs) of the University concerned.

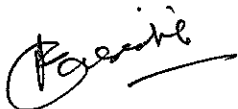
8. The candidate must fulfil the required essential educational qualifications(s) / Experience and other conditions before the closing date of online portal as mentioned in the advertisement to avoid disqualification.
9. The candidates must attach proof of UGC listed publications/journals alongwith their hardcopy of application forms.



10. The benefit of reservation for various post(s) will be admissible only to the candidates, who are Bonafide Residents of Himachal Pradesh in respect of categories, viz. S.C., S.T., O.B.C., E.W.S., B.P.L., Ex-Servicemen, W.F.F. D.S.P and Persons with Benchmark Disabilities (PBD) etc. The candidates are required to submit certificate in support of the claim of her/his category as prescribed by the State Govt. from time to time.
11. The appointment against post reserved for SC/ST/OBC/EWS/Ex-Servicemen/WFF/DSP/PBD etc. shall be provisional and subject to verification of category certificate(s). The claim of the candidate(s), if found, false/fake, his/her appointment shall be terminated forthwith.
12. The eligibility for the post(s) reserved for DSP shall be as per the instructions contained in letter No. 2-11/72-DP(A-II) dated 28.05.1999 issued by the State Govt. adopted by the University vide notification number 3-1/78-HPU(Genl.)Vol-VII dated 23rd June, 2000, and amendments there under, duly adopted by the University from time to time.
13. The posts of Assistant Professors, advertised vide Advertisement No. Rectt. 17/2019 dated 30.12.2019, Rectt. 20/2020 dated 17.08.2020, and Rectt. 23/2021 dated 30.01.2021 in different departments/Institutes/Centres reserved for Ex-SM category are de-reserved to the dependent sons, daughters/married daughters and wives of Ex-Servicemen as per instructions of the Department of Personnel (AP-III Govt. of H.P. vide letter No. PER (AP)-C-B (12)-1/2014 dated 9th June, 2014 dated 12.12.2019, due to non-fulfilment of criteria laid down in the then policy and programme. However, since the policy and programme have now been amended, as per the direction of the Hon'ble High Court in CWP No. 4593 of 2022 dated 14.07.2022, the posts under ex-serviceman category de-reserved in advertisement No. 26/2022 dated 12.06.2022, where the candidate(s) were available against previous advertisements, are reverted back, to its parent category i.e. ex-serviceman. Such Ex-Serviceman candidates are also required to update their bio-data against the present advertisement through online mode afresh and hard copy of the same are also required to be submitted in the University again.
14. Candidates claiming reservation under dependent sons, daughters/married daughters and wives of Ex-Serviceman are required to submit his/her dependency certificate for ward of Ex-Servicemen, duly issued by the competent authority, with the hard copy of application form.
15. Candidates claiming reservation under EWS(Economically Weaker Section) shall have to submit "**Income and Asset Certificate**" in respect of their family, duly issued by the competent authority on the prescribed format as specified in Department of Personnel(State Govt. of Himachal Pradesh) instructions issued vide letter No. PER (AP)-C-B(12)-1/2019 dated 11.06.2019 along with their application form on or before the closing date of receipt of applications prescribed in this advertisement, failing which their application will not be considered.
16. The appointment against EWS category posts shall be provisional and subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim belong to EWS



- is fake/false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the relevant law in this regards.
17. In case any Economically Weaker Section (EWS) candidate is not available for selection, the post will be treated automatically as de-reserved and will be filled up from a Non-EWS candidate of Un-Reserved category.
 18. If after the last date of submission of hard copy of online Application, no application form is received under EWS category, the portal will be re-opened for 10 days to enable the General (UR) candidate(s) to apply against such posts. In such event, EWS candidates will not be entertained.
 19. The category of the candidate claimed in the Online Application Form for the relevant post shall be treated as final. In case his/her category undergoes a change before the prescribed closing date for submission of online applications, then the candidate shall have to cancel his / her previous application and have to apply afresh under the category which he/she intends to claim after updating category in his/her application. In such a situation the fee deposited by the candidate earlier shall stand forfeited and he/she shall have to deposit fresh fee as is applicable for the category claimed by him/her.
 20. In-service candidates must submit their hard copy through proper channel. However, advance copy of the same may be submitted as per scheduled above. Such candidates are required to produce the N.O.C. from the concerned Department at the time of personal interview.
 21. The candidate called for interview shall have to essentially come with the original documents in support of their claims in Online Application and as prescribed in the Interview Call Letter, failing which he/she shall not be considered for the interview. No TA/DA will be admissible for attending interview.
 22. In case of any dispute, suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in H.P. at Hon'ble High Court of Himachal Pradesh and District Courts at Shimla.
 23. The University reserves the right to Revise / Reschedule / cancel / suspend / withdraw the recruitment process at any time without assigning any reason. The number of post(s) is/are tentative and may increase or decrease from time to time.
 24. The validity of the Advertisement shall be one year from the date of notification.
 25. Any addendum/corrigendum/notices and any other information shall be posted on the University website/recruitment portal only. The candidates are advised to check the recruitment portal and personal IDs' for any updates regularly.
 26. Application fee once paid will not be refunded.
 27. Any clarification/guidance/information regarding online application/fees and any technical problem can be obtained from University on Telephone No. **0177-2833648 and 0177-2833644** and clarification/information regarding eligibility conditions and other criteria can be obtained on Telephone No. **0177-2833510, 0177-2833502 & 0177-2633406.**



The candidates are advised to visit the University recruitment portal / website/Ids' from time to time for updates in their own interest.


19/10/2023
REGISTRAR

Endst. No. 3-2/2023-HPU(Rectt.)-

Dated: 19.10.2023

Copy forwarded for favour of information and wide publicity to:-

1. The Secretary to the Governor (Chancellor), H.P. Raj Bhawan, Shimla-171002.
2. The Principal Secretary(Higher Education) to the govt. of Himachal Pradesh, Shimla-171002
3. The Director of Higher Education, Himachal Pradesh, Shimla-171001.
4. The Dean of Studies/Dean Students' Welfare/Chief Warden/Dean Planning & Teachers' Matter/Dean CDC/ All the Deans of Faculty, H.P. University, Shimla-5
5. All the Chairmen/Chairpersons/Directors Teaching Departments, H.P. University, Shimla-5.
6. The Employment Information & Guidance Bureau, HPU, Campus, Shimla-5.
7. The Director, ICDEOL/UIIT, H.P. University, Shimla-5.
8. The Director, HPU Regional Centre, Dharamshala, Distt. Kangra(HP)
9. The Director, University College of Business Studies, Chaura-maidan, Shimla-171004.
10. The Director, University School of Legal Studies, HPU, Shimla-5.
11. The Director, University Institute of Technology, HPU, Shimla-5.
12. The Principal, HPU Department of Evening Studies, The Mall,
13. The Finance Officer/COE/ACOE/Librarian/P & DO, HPU,
14. The A.R./D.R. (Estt./Budget/Acad.), HPU, shimla-5.
15. The Assistant Registrar (Admn.), H.P. University, Shimla -5 with the request to report the action taken of the meeting of E.C through circulation in October, 2023.
16. The Public Relations Officer, H.P. University, Shimla-5 with additional 10 copies of the advertisement and with the request that the advertisement / Notice be got published in at least 2 leading daily newspapers for wide publicity and also get the contents be broadcasted from All India Radio, Shimla/Dharamshala/Hamirpur/Doordarshan, Shimla also in Rojgar Samachar bulletin at least three to five times.
17. The Web Incharge, H.P. University, Shimla-5. He is requested to upload and made available the above advertisement on the University Website.
18. The Secretary to VC/ SPS to VC/PVC/Registrar, H.P. University, Shimla-5.
19. Guard file/Notice Board.


REGISTRAR
H.P. University, Shimla-5